Executive Order: Exclusions from the Federal Labor-Management Relations Program

December 2, 2008

On Wednesday, November 26, 2008 President Bush signed Executive Order: Exclusion from the Federal Labor-Management Relations Program.

The President signed this Order to reflect the reorganization and restructuring of the Departments of Justice, Energy, Homeland Security, Transportation and the Treasury, as well as their subdivisions with primary functions of intelligence, counterintelligence, investigative or national security work. As such, it was determined that collective bargaining cannot be applied to employees within these Departments and subdivisions, effective November 26, 2008.

The Order is inclusive of all employees of the Bureau of Alcohol, Tobacco, Firearms and Explosives, as our “a primary function” includes investigative and national security work, with strategic goals of preventing violent crime involving firearms, resolving and preventing explosives and fire related crimes, as well as preventing illegal international and domestic trafficking of alcohol and tobacco products.

The Executive Order brings ATF into alignment with other federal law enforcement agencies, and employees’ daily duties, salaries, benefits and job responsibilities will not be affected. We are absolutely confident that fair and equitable treatment of all ATF employees will continue. Should you have any questions regarding how this will affect your salary or benefits, please contact your supervisor, or Lisa T. Boykin, Chief of Management/Employee Labor and Relations Branch (202) 648-7489.