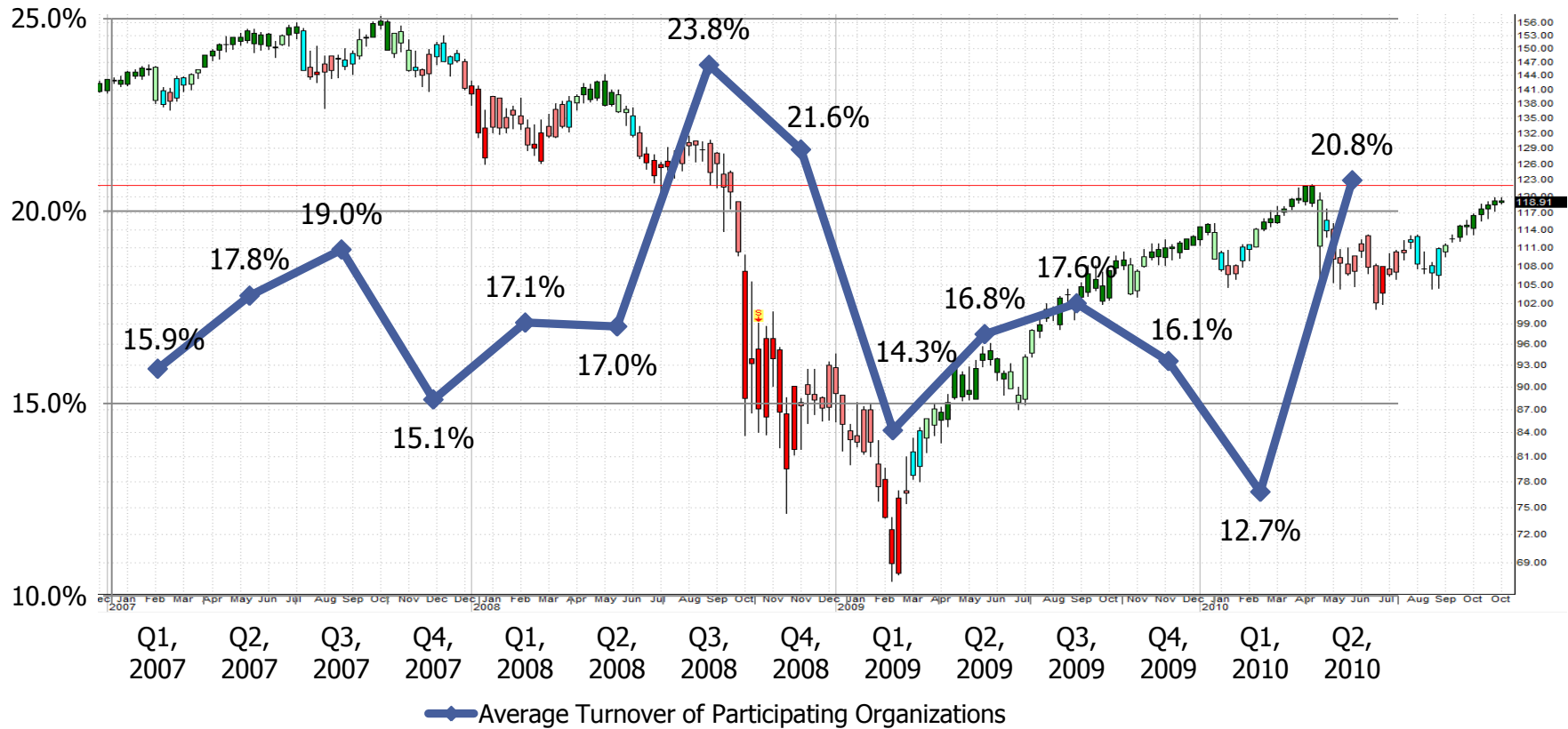


Comparing Changes in Turnover to Stock Market Trends

Average Quarterly Turnover vs. S&P 500 Fluctuations



Turnover in Small Organizations is Higher than in Larger Organizations

Overall Turnover by Organization Size

