



BEST PLACES TO WORK IN THE FEDERAL GOVERNMENT

INNOVATION LARGE AGENCY RANKINGS

	Innovation Rank	Innovation Score	Percentage of Positive Responses Innovation Questions		
			I am constantly looking for ways to do my job better	I feel encouraged to come up with new and better ways of doing things	Creativity and innovation are rewarded
National Aeronautics and Space Administration	1	75.9	92.5	75.0	60.3
Nuclear Regulatory Commission	2	75.6	92.2	74.3	60.2
General Services Administration	3	68.3	91.0	65.7	48.1
Department of State	4	67.7	91.7	65.5	46.0
Department of the Army	5	67.2	92.9	66.5	42.3
Environmental Protection Agency	6	66.8	90.0	64.3	46.0
Department of Defense	7	66.4	92.1	64.9	42.1
Department of the Navy	8	66.2	92.2	64.3	42.1
Department of the Air Force	9	66.1	91.5	64.5	42.2
Department of Health and Human Services	10	64.7	91.7	62.1	40.3
Department of the Interior	11	64.5	91.4	61.8	40.2
Department of Commerce	12	64.4	89.6	60.1	43.5
Social Security Administration	13	64.3	91.2	59.5	42.1
Department of Energy	14	63.4	89.6	61.8	38.9
Department of the Treasury	15	63.0	90.1	58.9	39.9
Department of Justice	16	62.6	91.0	58.4	38.3
Department of Veterans Affairs	17	61.2	93.6	55.9	34.2
Small Business Administration	18	60.7	90.5	55.1	36.6
Office of Personnel Management	19	60.6	90.2	54.9	36.6
National Archives and Records Administration	20	60.2	88.0	56.3	36.2
Department of Agriculture	21	60.1	90.6	55.5	34.2
Department of Education	22	58.8	89.1	54.5	32.9
Department of Labor	23	58.3	88.0	52.2	34.7
Equal Employment Opportunity Commission	24	57.9	91.0	50.4	32.2
Department of Housing and Urban Development	25	56.6	88.9	48.9	31.9
Department of Homeland Security	26	56.4	89.2	47.7	32.2
Department of Transportation	27	55.4	86.8	49.0	30.5

PARTNERSHIP FOR PUBLIC SERVICE

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Securities and Exchange Commission	28	54.1	88.7	45.1	28.4
Government Accountability Office ¹	N/A	N/A	N/A	N/A	N/A
Federal Deposit Insurance Corporation	N/A	N/A	N/A	N/A	N/A
Intelligence Community	N/A	N/A	N/A	N/A	N/A
Smithsonian Institution	N/A	N/A	N/A	N/A	N/A

This analysis was made possible by the generous support of Hay Group.

¹ GAO, FDIC, Smithsonian, and the Intelligence Community do not participate in OPM’s Federal Employee Viewpoint Survey, but conduct their own employee surveys and participate in the overall *Best Places to Work* rankings. Comparable survey data for innovation was unavailable.