

## BIOGRAPHICAL AND FINANCIAL INFORMATION REQUESTED OF NOMINEES

### A. BIOGRAPHICAL INFORMATION

1. **Name:** (Include any former names used.)

Morrell John Berry

2. **Position to which nominated:**

Director, Office of Personnel Management

3. **Date of nomination:**

4. **Address:** (List current place of residence and office addresses.)

**REDACTED**

5. **Date and place of birth:**

February 10, 1959  
Montgomery County, Maryland

6. **Marital status:** (Include maiden name of wife or husband's name.)

Single; partner of 12 years, Curtis Yee

7. **Names and ages of children:**

8. **Education:** List secondary and higher education institutions, dates attended, degree received and date degree granted.

Masters of Public Administration, Syracuse University 1981  
B.A., Government and Politics, University of Maryland 1980  
High School Diploma, Good Counsel, 1977

9. **Employment record:** List all jobs held since college, and any relevant or significant jobs held prior to that time, including the title or description of job, name of employer, location of work, and dates of employment. (Please use separate attachment, if necessary.)

Director, Smithsonian National Zoological Park 2005-present  
Director, National Fish and Wildlife Foundation 2000-2005  
Assistant Secretary, Policy, Management and Budget, Department of Interior 1997-2000

Director, Government Relations and Senior Policy Advisor, Smithsonian Institution  
1995-1997  
Deputy Assistant Secretary, Law Enforcement, Department of the Treasury 1994-1995  
Legislative Director, Rep. Steny Hoyer 1985-1994  
Maryland State Senate Finance Committee Staff Director 1984-85  
Montgomery County Government, Management Intern, State Affairs and CAO Office  
1982-1984

10. **Government experience:** List any advisory, consultative, honorary or other part-time service or positions with federal, State, or local governments, other than those listed above.

None

11. **Business relationships:** List all positions currently or formerly held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business enterprise, educational or other institution.

None

12. **Memberships:** List all memberships, affiliations, or and offices currently or formerly held in professional, business, fraternal, scholarly, civic, public, charitable or other organizations.

Cosmos Club, 2006-present  
Accokeek Foundation, Board of Directors 1995-1997

13. **Political affiliations and activities:**

- (a) List all offices with a political party which you have held or any public office for which you have been a candidate.
- (b) List all memberships and offices held in and services rendered to any political party or election committee during the last 10 years.
- (c) Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$50 or more during the past 5 years.

Contributions to President Obama \$1000 primary cycle; \$2,300 general cycle  
Hillary Clinton \$2300 primary cycle  
DCCC \$500 annual contribution  
Rep Tammy Baldwin \$500  
Steny Hoyer \$1000 annual contribution for Bull Roast  
John Kerry \$4000, primary and general

Rep Chris Van Hollen \$750  
Sen Ben Cardin \$500  
Rep Jim Kolbe \$250  
Human Rights Campaign \$100-250 annual

14. **Honors and awards:** List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals and any other special recognitions for outstanding service or achievements.

Herbert H. Lehman Fellowship, State of New York  
Summa Cum Laude, University of Maryland, 1980 and Government and Politics Award

15. **Published writings:** Provide the Committee with two copies of any books, articles, reports, or other published materials which you have written.

16. **Speeches:**

- (a) Provide the Committee with two copies of any formal speeches you have delivered during the last 5 years which you have copies of and are on topics relevant to the position for which you have been nominated. Provide copies of any testimony to Congress, or to any other legislative or administrative body.

None

- (b) Provide a list of all speeches and testimony you have delivered in the past 10 years, except for those the text of which you are providing to the Committee. Please provide a short description of the speech or testimony, its date of delivery, and the audience to whom you delivered it.

Testimony regularly given to Interior Subcommittee on Appropriations from 1997-2000

Expert testimony on conservation issues given primarily before House Natural Resources Committee 1997-present.

17. **Selection:**

- (a) Do you know why you were chosen for this nomination by the President?

I have been a long time Federal Employee who has been both an employee and manager. I have solid familiarity with all issues and challenges affecting the Agency and am well known in the community of professionals responsible for Federal Employee and Retiree issues.

- (b) What do you believe in your background or employment experience affirmatively qualifies you for this particular appointment?

During my service with Rep. Steny Hoyer, I was primarily responsible for covering Federal Employee and Retiree issues. During that time, I worked closely with Director Constance Newman and her team to negotiate the Federal Employee Locality Pay system which remains in use today. I have a solid record of visionary leadership and problem solving, working carefully with all involved parties and in a bi-partisan fashion. I deeply value my 25 year record of service and hold my integrity dear. I am honored to be nominated and considered for leadership of this important Federal agency, and if confirmed, will work to the best of my abilities to make the Federal Civil Service the model employer for the country, recruiting, retaining and honoring the best for their service and expecting the best of them on behalf of the country.

## **B. EMPLOYMENT RELATIONSHIPS**

1. Will you sever all connections with your present employers, business firms, business associations or business organizations if you are confirmed by the Senate?  
  
Yes
2. Do you have any plans, commitments or agreements to pursue outside employment, with or without compensation, during your service with the government? If so, explain.  
  
No
3. Do you have any plans, commitments or agreements after completing government service to resume employment, affiliation or practice with your previous employer, business firm, association or organization, or to start employment with any other entity?  
  
No
4. Has anybody made a commitment to employ your services in any capacity after you leave government service?  
  
No
5. If confirmed, do you expect to serve out your full term or until the next Presidential election, whichever is applicable?  
  
It is my intention to do so.
6. Have you ever been asked by an employer to leave a job or otherwise left a job on a non-voluntary basis? If so, please explain.  
  
No

### **C. POTENTIAL CONFLICTS OF INTEREST**

1. Describe any business relationship, dealing or financial transaction which you have had during the last 10 years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated.

None that I am aware of.

2. Describe any activity during the past 10 years in which you have engaged for the purpose of directly or indirectly influencing the passage, defeat or modification of any legislation or affecting the administration or execution of law or public policy, other than while in a federal government capacity.

None that I am aware of.

3. Do you agree to have written opinions provided to the Committee by the designated agency ethics officer of the agency to which you are nominated and by the Office of Government Ethics concerning potential conflicts of interest or any legal impediments to your serving in this position?

Yes

### **D. LEGAL MATTERS**

1. Have you ever been disciplined or cited for a breach of ethics for unprofessional conduct by, or been the subject of a complaint to any court, administrative agency, professional association, disciplinary committee, or other professional group? If so, provide details.

Two court actions have been directly related to my position as Assistant Secretary, PMB at Interior. First, I was included as a named plaintiff in the Cobell Indian Trust law suit, recently removed with no penalty or finding.

Second, one of my decisions dealing with an Administrative Law Judge was challenged before EEO and the Federal Court. My actions were taken pursuant to findings and recommendations made to me by the Inspector General, and all my decisions and actions were upheld in both cases.

2. Have you ever been investigated, arrested, charged or convicted (including pleas of guilty or nolo contendere) by any federal, State, or other law enforcement authority for violation of any federal, State, county or municipal law, other than a minor traffic offense? If so, provide details.

No

3. Have you or any business of which you are or were an officer, director or owner ever been involved as a party in interest in any administrative agency proceeding or civil litigation? If so, provide details.

Nothing other than described above in Number 1.

4. For responses to question 3, please identify and provide details for any proceedings or civil litigation that involve actions taken or omitted by you, or alleged to have been taken or omitted by you, while serving in your official capacity.
5. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be considered in connection with your nomination.

E. FINANCIAL DATA

**REDACTED**

All information requested under this heading must be provided for yourself, your spouse, and your dependents. (This information will not be published in the record of the hearing on your nomination, but it will be retained in the Committee's files and will be available for public inspection.)

**AFFIDAVIT**

MORRELL JOHN BERRY being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.

Morrell John Berry

Subscribed and sworn before me this 10 day of MARCH, 20 09

Nicole Bossard-Mack  
Notary Public

NICOLE BOSSARD-MACK  
Notary Public, District of Columbia  
My Commission Expires October 15, 2010