

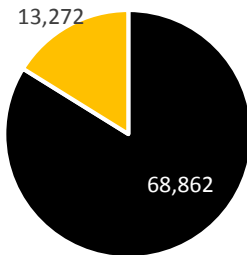
# U.S. ARMY RECRUITING



## FISCAL 2017 RECRUITS

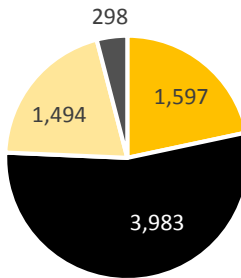
**TOTAL: 89,506**

### Enlisted Accessions



■ Active Army  
■ Army Reserve

### Special Missions



■ Medical ■ Special Ops  
■ Warrant Officers ■ Chaplains

### DIVERSITY

#### ACTIVE ARMY

16% Female  
84% Male

53.4% Caucasian  
22% African American  
18.4% Hispanic  
5.5% Asian/PI  
.8% Native American

#### ARMY RESERVE

28.5% Female  
71.5% Male

48.6% Caucasian  
23.9% African American  
20% Hispanic  
6.8% Asian/PI  
.7% Native American

### ABOUT USAREC

Headquarters: Fort Knox, KY  
Personnel: 12,500  
Recruiting Centers: 1,400

### FY17 HIGHLIGHTS

6,900 enlisted recruits joined with a college degree.

33,149 active-duty recruits received an average bonus of \$12,800. 3,487 Army Reserve recruits received an average bonus of \$7,400.

Women chose to serve in 134 different occupations, as compared to 118 in 2012. More than 350 women selected infantry, armor and special forces.

The new Occupational Physical Assessment Test was implemented Jan. 3, 2017.

### CHALLENGES

71% of youth 17-24 do not qualify for military service

50% of youth admit knowing nothing about the military

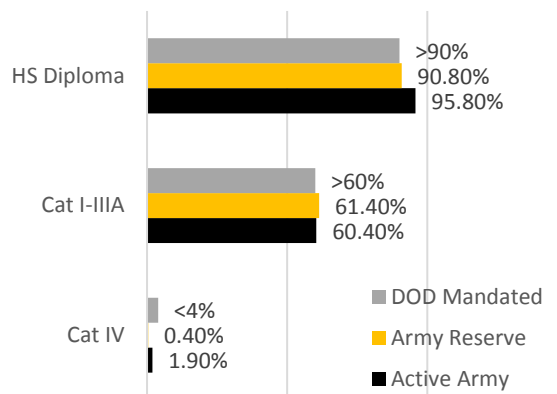
More than 50% of recruits came from 7 states: CA, TX, FL, NY, GA, IL, NC

79% of new recruits have a relative who served

### FY18 MISSION

Active Army: 80,000  
Army Reserve: 15,600  
Medical: 1794  
Chaplains: 325  
Special Operations: 4,496  
Warrant Officers: 1146

### Quality



Congress, the Department of Defense, and the Department of the Army establish quality standards based on test scores from the Armed Services Vocational Aptitude Battery. Categories: I, 93-99; II, 65-92; IIIA, 50-64; IIIB, 31-49; IVA, 16-30; IVB, 10-15; V 0-9. DoD mandates: 1) No less than 90% will be high school diploma graduates; 2) No less than 60% will be in Categories I-III A; 3) No more than 4% will come from Category IV.

The U.S. Army increased the active-duty recruiting mission from 62,500 to 68,500 in January 2017. This was the largest in-year mission increase in the history of the all-volunteer force. Army recruiters exceeded the mission AND met DoD-mandated quality marks.