

CONNECTED GOVERNMENT REPORT

The Future of Digital Service

Insights from thousands of people on the global trends impacting customer and government interactions and the public sector's approach to digital transformation



What You'll Find in This Report

For the first edition of the "Connected Government" report, Salesforce Insights surveyed thousands of people worldwide to answer the following pressing questions:

- How much progress have public sector organizations made on the digital front during the pandemic?
- What drives customer satisfaction and, ultimately, influences trust in government?
- How do customers want to engage with public sector organizations in a new digital world?
- What is the role emerging tech plays in creating new, trusted experiences?

Data in this report is from a series of five double-blind surveys conducted over the course of 2021 and 2022. The surveys focused on respondents 18 and older from across North America, Latin America, Europe, and the Asia Pacific regions.

- Wave 1: 5,101 global respondents surveyed in April 2021
- Wave 2: 6,077 global respondents surveyed in July 2021
- Wave 3: 11,134 global respondents surveyed in November 2021
- Wave 4: 5,574 global respondents surveyed in March 2022
- Wave 5: 8,000 global respondents surveyed in June 2022

All respondents are third-party panelists (not limited to Salesforce customers). For further survey demographics, see page 34 for survey demographics page.

Due to rounding, not all percentage totals in this report equal 100%. All comparison calculations are made from total numbers (not rounded numbers).

×

Contents

Introduction
Executive Summary
Chapter 1: Trust Is the Foundation of Government Business
Chapter 2: Global Crises Increase Digital Demands
Chapter 3: Technology Powers Transformation
Chapter 4: Investment in the Employee Experience Pays Off, for Everyone
Look Ahead: Emerging Tech and the Future of the Digital Public Sector
Appendix
Survey Demographics



0.1 In

Introduction

Public trust in governments around the world has been on the decline for years. Global research conducted by the United Nations Department of Economic and Social Affairs (<u>UN DESA</u>) points out that "opinion surveys across a broader range of countries show a decline in trust in most public bodies since 2000."¹ In fact, trust in even some of the world's largest governmental systems has hit historic lows, as evidenced in recent research conducted by the <u>Pew Research Center</u>, which points out that in the United States alone, trust in the national government has declined from 73% in 1958 to 20% in 2022.²

The effective delivery of government services can leave a lasting impression on public perception of government performance. Ultimately, this impacts the government's ability to develop and deliver timely, relevant, and inclusive policies and services to people surveyed. As stated in the aforementioned UN DESA Policy Brief, "Trust in each other, in our public institutions, and in our leaders are all essential ingredients for social and economic progress. ..." Unfortunately, the path to improvement is complicated by the fact that there are a variety of factors that influence the public's trust in government.

While there has been progress on the digital front during the most recent global pandemic, much work remains to be done to close the gap between customer expectations and government's ability to consistently provide customers with trusted digital experiences. By transforming external customer interactions and internal operations, government organizations can improve trust.

As a result, more government decision makers are considering how to leverage digital tools to build trusted experiences with customers, empower employees with digital skills, and strengthen security measures to keep highly sensitive data and mission-critical systems safe from threats.

¹ "Trust in public institutions: Trends and implications for economic security," United Nations Department of Economic and Social Affairs, June 2021.

² "Public Trust in Government: 1958-2022," Pew Research Center, June 2022.



0.2 Introduction



Nasi Jazayeri

EVP & General Manager, Public Sector, Industries Cloud In today's climate of uncertainty, it is imperative that public sector organizations remain agile and always prepared to adapt to rapid change with ease. To meet the expectations of customers, government organizations are taking new approaches to digital transformation and considering how to build and maintain trust, which is a key element to a stable and thriving society.

The wave of digital transformation that was already underway across the public sector has been accelerated over the past several years as government has rapidly transformed to deliver services that meet people where they are. With customer expectations continually evolving, successful organizations are prioritizing digitalfirst connections, adopting new technologies to shift the way they do business, and empowering their employees with powerful digital tools to break down barriers to innovation.

The research in this "Connected Government" report offers a data-based perspective on the improvements public sector organizations have made over the course of several critical years and provides decision makers with helpful insights they need to plan for the road ahead. It is my hope that you will find this to be a valuable resource and reference tool as you work to build the connected government of the future.

0.3

Executive Summary

01 Trust Is the Foundation of Government Business

With the rapidly increasing pace of change forcing swift transformation and uncertainty in every industry, trust has never been more important – particularly for public sector organizations. **Eighty-seven percent of people surveyed believe trust becomes more important in times of change.**

02 Global Crises Increase Digital Demands

Many digital transformation and customer experience initiatives were accelerated during the pandemic when waves of lockdowns forced governments to shutter inperson operations, which resulted in an increase in the availability of government services via digital channels. **Fifty-four percent of people surveyed now say it's easier to get help from government online than in person.**

03 Technology Powers Transformation

Using the power of digital tools, public sector organizations have a significant opportunity to leverage technology to transform customer experiences. In fact, only 16% of people surveyed believe that government has successfully used technology to improve customer experiences.

04 Investment in the Employee Experience Pays Off, for Everyone

Employees are invaluable to a functioning government. However, not all government employees have the tools they need to effectively deliver on the mission. Equipping public sector workers with modern tools, critical data insights, and digital skills will empower them to consistently deliver transformative experiences to the customers they serve. **Forty-seven percent of people surveyed feel that government employees lack the necessary tools to effectively serve the public.**

Trust Is the Foundation of Government Business

The uncertainty caused by multiple global crises has highlighted the importance of public sector institutions. These organizations, and the people who power them, are responsible for delivering critical services that strengthen our economies, safeguard the health of our communities, and keep national borders secure.

While establishing and maintaining trusted relationships is relevant to organizations across every industry, trust is of particular significance when it comes to governmentconsumer relations because the public's perception of a functioning, fair, and capable government has direct impact on customer engagement.

Forty-six percent of people surveyed report that they only trust their government a little or not at all. Yet, while public trust in government has been on the decline, its importance is rising.

Trust is so much more important now because trust is critical to success in times of crisis and rapid transition. In fact, 87% believe that trust becomes more important in times of change.

To meet the digital expectations of today's citizens, government organizations are taking new approaches to digital transformation and considering how to build and maintain trust.



of people surveyed report that they only trust their government a little or not at all.



of people believe trust becomes more important in times of change.¹

¹ Wave 5 survey data (see appendix) <u>"State of the Connected Customer,"</u> Salesforce Research, May 2022.



Trust Is the Foundation of Government Business

When it comes to improving trust, customers demand the same things from their local and national governments.

At the top of the list, people most desire government services that offer transparency and that are easy to understand, use, and access.

There are a number of factors that influence the public's trust in government. The effective delivery of government services can leave a lasting impression on public perception of government performance and, ultimately, impacts government's ability to develop and deliver timely, relevant, and inclusive policies and services.

While there has been progress made on the digital front, much work remains to be done to catch up to the private sector in providing citizens with trusted digital experiences. By taking a holistic and customer-centric approach to digital transformation, government organizations can move closer to their goal of building digital trust.

Continued on next page.

Transparency, Ease, and Accessibility Are Top Factors in Building Customer Trust in Government

The attributes respondents say are most important for building trust in their government are



*Data on this page refers to respondents in Wave 4 (see appendix).

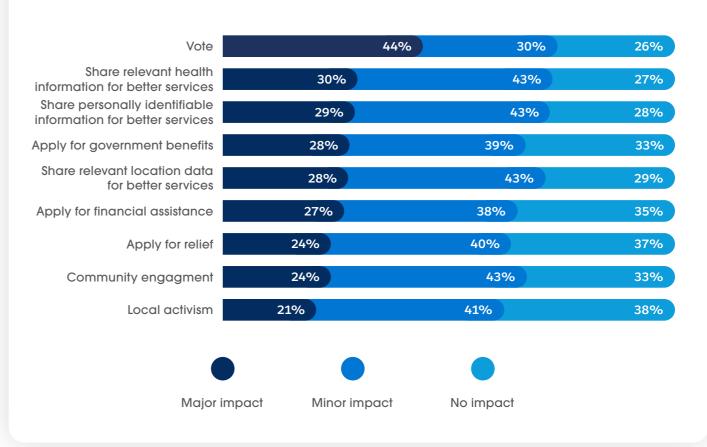
Trust Is the Foundation of Government Business

The quality of customer experience directly influences the level of trust in governments by customers. Creating consistently exceptional experiences builds a strong government-customer trust dynamic and can help public sector organizations do a better job of meeting the unique needs of their customers. **Eighty-seven percent of respondents said that a great digital government customer experience would increase their degree of trust.**¹

Conversely, in the absence of trust, customer engagement levels are negatively impacted, which hampers government's ability to deliver services and policy outcomes that are truly representative of the population. Case in point: Nearly a third of respondents say that trust has a major impact on their willingness to share personal information, and 44% of people surveyed stated that trust has a major impact on their willingness to vote, which is a critical tenet of a functioning democratic society.

And, in the context of the next technological wave, building trusted and *secure* digital experiences has never been more important.

Trust Has a Direct Impact on Citizen Engagement Levels



Impact of Trust on Constituent Behavior

¹ Data on this page refers to respondents in Wave 5 (see appendix) <u>"The Global Trust Imperative,"</u> Salesforce Research, April 2021.



1.1

Spotlight: Security Concerns Are Rising

In recent years, complaints of internet crimes have steadily grown and – in the United States alone – the annual aggregate losses associated with these crimes exceeded \$6.9 billion USD in 2021.¹ With the proliferation of IoT devices and greater access to data from anywhere in the world, new threat vectors for bad actors are a constantly growing global problem.

Public sector organizations are required to meet some of the most stringent national and international security and compliance requirements in the world. And with heightened awareness of data breaches and misuse in recent years, customers expect government agencies to place a high priority on not only securing highly sensitive data but demonstrating their competence and commitment to doing so.

When asked for the most important improvements governments can make in their service delivery and/or interactions with the public in the future, customers cited security and transparency as leading factors.

1 "2021 Internet Crime Report," Federal Bureau of Investigation.

Security and Transparency are Key to the Trust Equation

What are the most important improvements governments can make on their service delivery and/or interactions with the public in the future?



cited a guarantee of security of personal or institutional data.

mentioned greater levels of transparency around how data is secured.



want more transparency around how data is being used.

*Data on this page refers to respondents in Wave 2 (see appendix).



Global Crises Increase Digital Demands

COVID-19 not only changed the way people got their groceries or went to work, it upended how people interacted with their governments.

Seventy-four percent of people surveyed say the pandemic changed the way their government delivers services.*

One of the most significant changes to the way people engage with private sector and public sector organizations is the fact that, in this new paradigm, the customer experience is now primarily digital-first. Many digital transformation and customer experience initiatives were accelerated during the pandemic when waves of lockdowns forced governments to shutter inperson operations. This resulted in agencies jumping into action to adapt and rapidly expand the availability of critical services via digital channels.

Fifty-four percent of people surveyed now say it's easier to get help from government online than in person.*

People Feel That the Pandemic Significantly Impacted Government Operations and Find Digital Access Easier

I trust my government to do the right thing	47%	53%	l do not trust my government to do the right thing
The pandemic has changed the way government delivers services	74%	26%	The pandemic has not changed the way government delivers services
The pandemic has made the government more resilient	47%	53%	The pandemic has made the government less resilient
I trust government to protect my personal data	53%	47%	l do not trust government to protect my personal data
Government has better customer service than other industries	31%	69%	Government has worse customer service than other industries
The government has the tools it needs to help me	53%	47%	The government does not have the tools it needs to help me
It's easier to get help from the government online	54%	46%	It's easier to get help from the government in person

*Data on this page refers to respondents in Wave 3 (see appendix) and <u>"State of the Connected Customer,"</u> Salesforce Research, May 2022.



CONNECTED GOVERNMENT REPORT: THE FUTURE OF DIGITAL SERVICE 12

Global Crises Increase Digital Demands

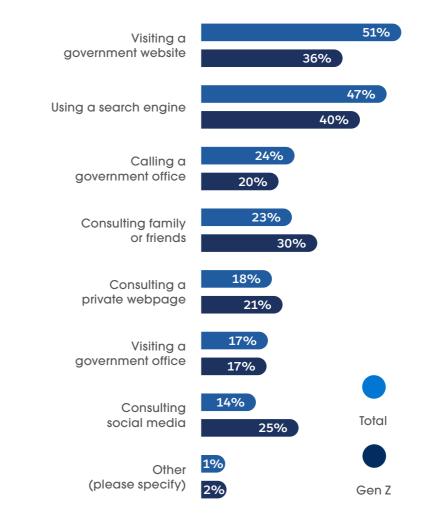
Digital-first interactions are poised to gain momentum as public preferences continue to lean in the direction of online engagements. In addition to increasing government capacity to deliver on mission, a more aggressive focus on digital efforts can help public sector agencies keep pace with their customers' preferences and behavioral patterns.

When asked where they are most likely to seek information about public services – for example, up-to-date health information at the national level and trash pickup at the local level – survey respondents consistently indicated that online or digital channels were their de facto sources.

This pattern is true across all customers, and with a rising digital-native population in Gen Z, social media has a notably significant influence. One in four Gen Zers are using social media as a primary source of reliable information about public services. <u>Providing more reliable</u> <u>services</u> in constituents' preferred method enables governments to rebuild trust with them, constituents, specifically Gen Zers, and increases citizen engagement.¹

A

People Consistently Prioritize Online Sources for Public Information



Getting information: Visiting a government website and using a search engine are the top two ways people get information on public services – and by a wide margin – followed closely by social media for Gen Z.

¹ "How Gen Z's Preferences Can Increase Citizen Engagement in the Public Sector," Salesforce 360 Blog, January 2022.

*Data on this page refers to respondents in Wave 3 (see appendix) for purposes of this study, Gen Z includes respondents who identified as being born between 1997 and 2004.

Global Crises Increase Digital Demands

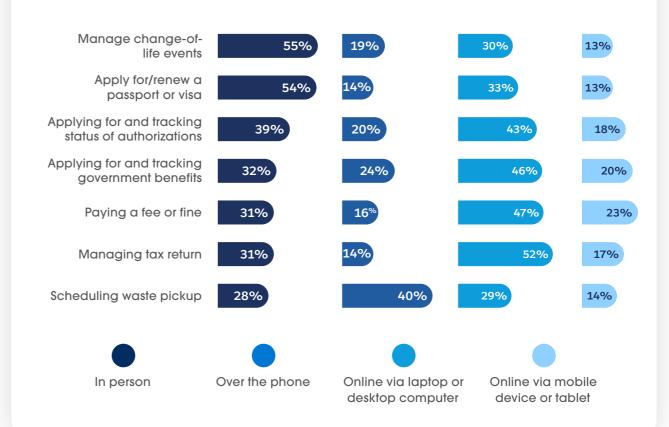
Even as in-person engagements return, people today remain decidedly digital-first, preferring to interact with brands and even public sector organizations online in most – but not all – situations.

Notably, customers still prefer to manage "milestone moments" (for example, change-of-life events or applying for a passport or visa) in person. Nevertheless, with a growing population of digital-native customers, the general sentiment still skews heavily toward a digitalfirst approach for more transactional interactions.

In a time when rapid change and agile service delivery models are the norm, inflexible legacy systems and processes risk becoming less effective under increased pressure to be adaptable and responsive.

"A digital-first strategy not only better positions public sector organizations to respond in times of crisis but is also key to long-term business growth."

Nasi Jazayeri, EVP & General Manager, Public Sector, Industries Cloud, Salesforce People Prefer Digital Channels for Transactional Engagements



Accessing services: The majority of customers only lean toward in-person engagements for less frequent, high-touch "milestone moments" and prefer going online when it comes to more frequent, lower-touch interactions such as managing tax returns, paying fees or fines, or applying for and tracking benefits.

*Data on this page refers to respondents in Wave 1 (see appendix).

Technology Powers Transformation

Despite the improvements in online accessibility made during the pandemic, the lived experiences of many public sector customers reflect a gap in the governments' intent to improve customer experiences and the customer perception of the government commitment to these goals.

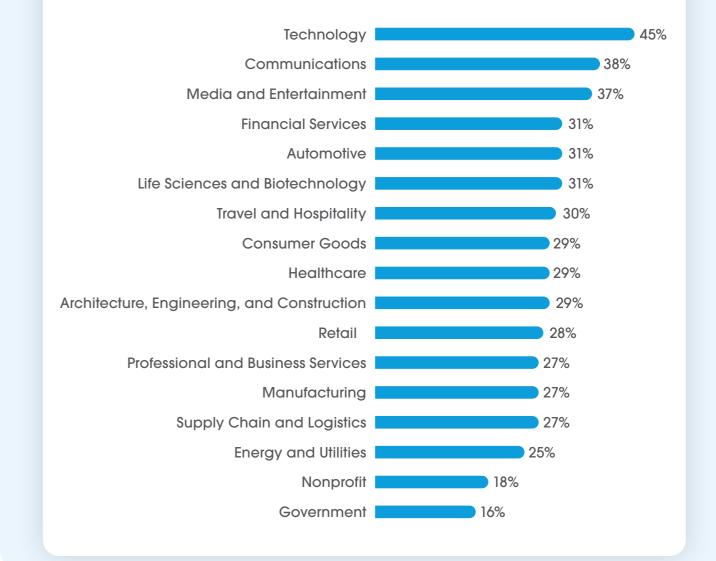
Only 18% of people surveyed believe the customer experience is prioritized in their engagements with government.

The digital age has brought with it new opportunities and challenges for governments around the world in that digital tools have enabled government organizations to be more efficient and effective in their operations.

Great customer experiences build trust, and customers believe that government has the biggest opportunity to improve customer experiences with technology.

Data on this page refers to <u>"State of the Connected Customer,"</u> Salesforce Research, May 2022, unless otherwise noted.

Respondents Who View the Following Industries as Successful at Using Technology to Create Great Customer Experiences



*Data on this page refers to respondents in Wave 4 (see appendix).



Investment in the Employee Experience Pays Off, for Everyone

To best serve their customers, government organizations have an opportunity to take a holistic view of digital transformation, one that encompasses both the digital front-end customer experience (CX) and the digital back-end employee experience (EX).

Forty-one percent of people believe there is a direct link between the government employee experience (that is, the way in which employees internalize and interpret the interactions they have with their organization) and customer experience. Unfortunately, **forty-seven percent of people feel that government employees lack the necessary tools to serve the public.**

The key takeaway here is that transformative CX isn't created by technology alone; government employees are a critical aspect in the customer experience. And with the demand for digital skills continually increasing, public sector organizations have a key role to play in addressing the widening skills gap in their workforce. An Investment in the Employee Experience Is an Investment in the Customer Experience



think government needs to modernize how it delivers services to customers (for example, use newer technology to deliver services)

"Constituent experience and government employee experiences go hand in hand. An investment in tools and platforms that provide improved business productivity and employee productivity will yield a workforce with higher morale and a desire to stay, which, ultimately, provides better constituent outcomes."

- Nasi Jazayeri, EVP & General Manager, Public Sector, Industries Cloud, Salesforce

*Data on this page refers to respondents in Wave 5 (see appendix).



4.1

Spotlight: The Future of Work Is Digital

According to the Global Digital Skills Index, 73% of the workforce doesn't feel "very equipped" with the resources needed to learn the digital skills required to succeed now.

The overall global score for digital readiness, which measures workforce readiness to work in a digital-first environment, is only 33 out of 100.

Making investments in the right technology, promoting ongoing employee development, and embracing existing learning communities will not only ensure public sector organizations' ability to make significant progress on digital transformation initiatives, but it will also boost employee performance and satisfaction.

By equipping employees with the tools and skills they need to keep pace with modern demands, public sector organizations have an opportunity to empower workers to consistently deliver exceptional experiences to customers. This investment has the potential to pay off in the form of happier, more productive employees and satisfied customers. of the workforce doesn't feel "very equipped" with the resources needed to learn the digital skills required to succeed now.

33%

Global Digital Skills Readiness Index Score (out of 100)

Data on this page refers to <u>"Global Digital Skills Index,"</u> Salesforce Research, January 2022.



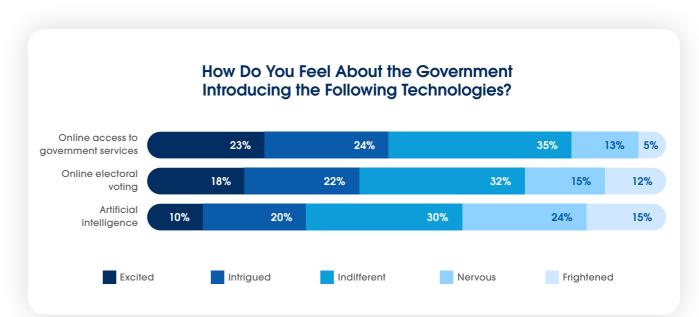
SALESFORCE

Look Ahead: Emerging Tech and the Future of the Digital Public Sector

Emerging technologies bring new opportunities for creating trusted experiences. The introduction of leading-edge technologies presents an opportunity to improve the way customers engage with their governments. Emerging technologies – like artificial intelligence (AI) and blockchain – have the potential to create new opportunities for government organizations to interact with customers in ways that are more personal, efficient, and secure.

For example, AI can be used to automate repetitive tasks, like data entry, which can free up staff time to focus on more complex issues. Additionally, AI-powered chatbots can provide 24/7 self-service support for citizens who need assistance outside of normal business hours.

Drone technology has strong potential to help public sector organizations improve their efficiency by reducing the need to deploy human resources to perform remote, hazardous, or particularly arduous tasks, for example, infrastructure inspections, monitoring high-risk situations, or surveying large geographic areas. Similarly, the IoT can be used to collect data from connected devices – like sensors and cameras – which can be used to improve public safety, provide situational awareness during natural disasters, optimize traffic flow, and more. The vast majority of people expressed openness to the idea of introducing new or enhanced technologies to government services. Still, there are substantial populations that express a reticence or an outright fear of emerging tech being applied to certain use cases, which presents an opportunity to influence sentiment by building trust.

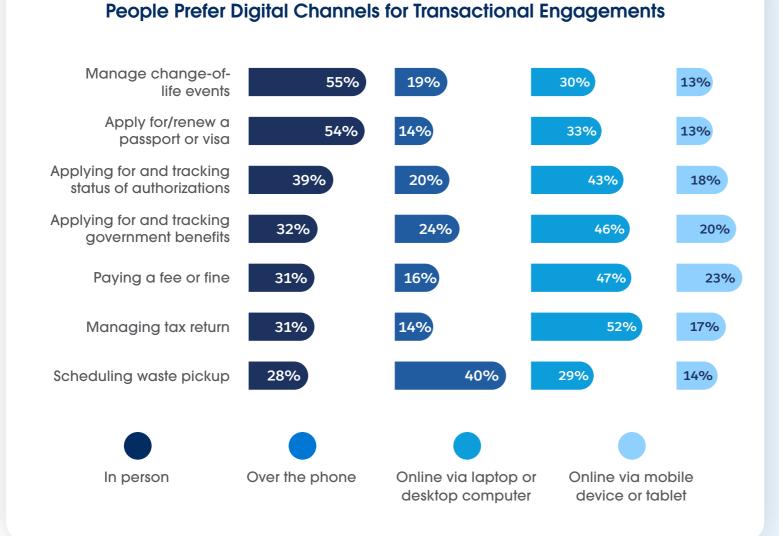


As as cited in this report, trust has strong influence on people's willingness to engage with government in a variety of ways. To that end, closing the trust gap has the potential to put public sector organizations in a more favorable position to harness the full scope of available technology to transform their digital service delivery models and define what a digital-first future could potentially look like.

*Data on this page refers to respondents in Wave 2 (see appendix).

Appendix

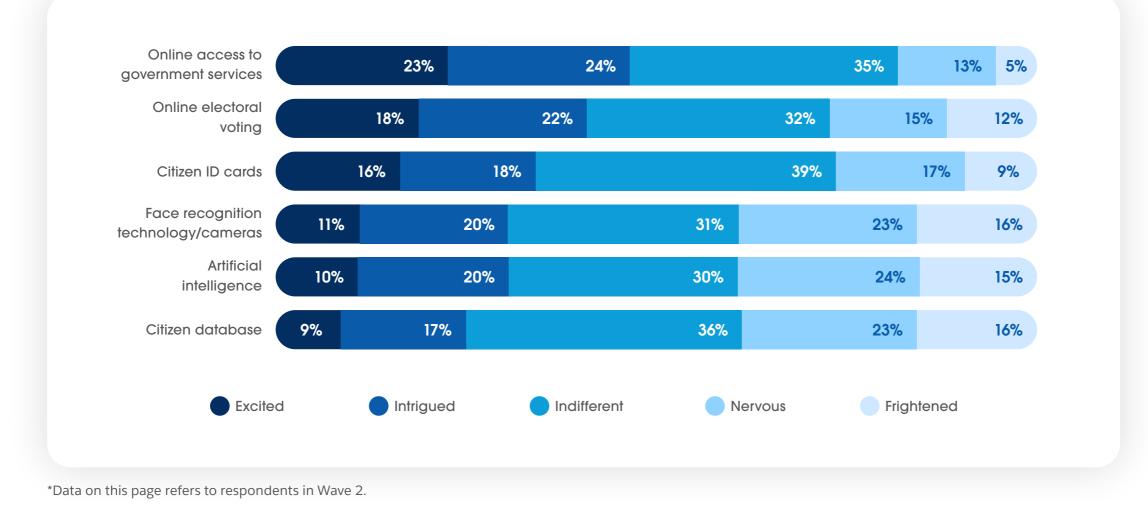
How have you primarily managed the following government interactions?



Gen Z more partial to mobile device and phone overall

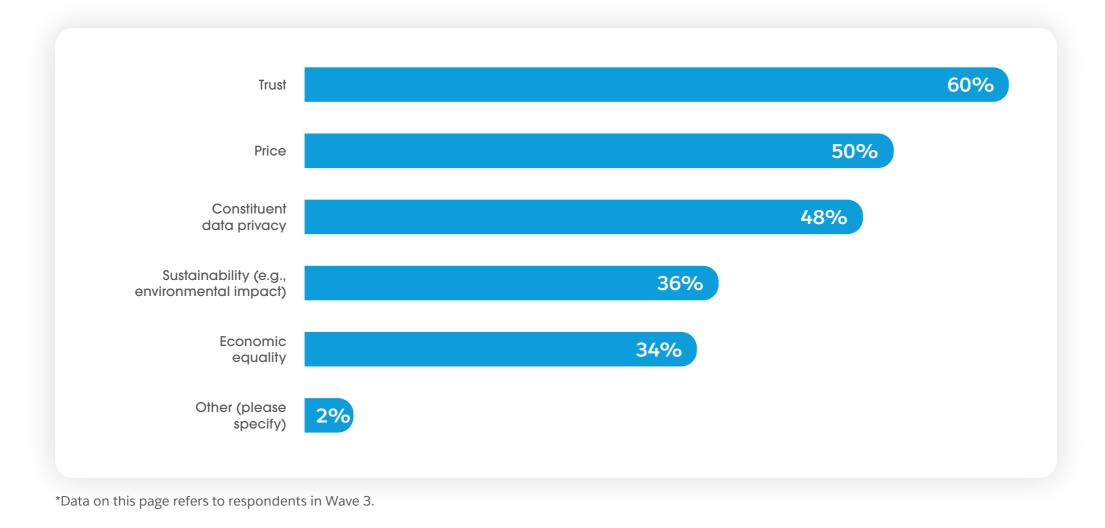


How do you feel about governments introducing the following technologies?



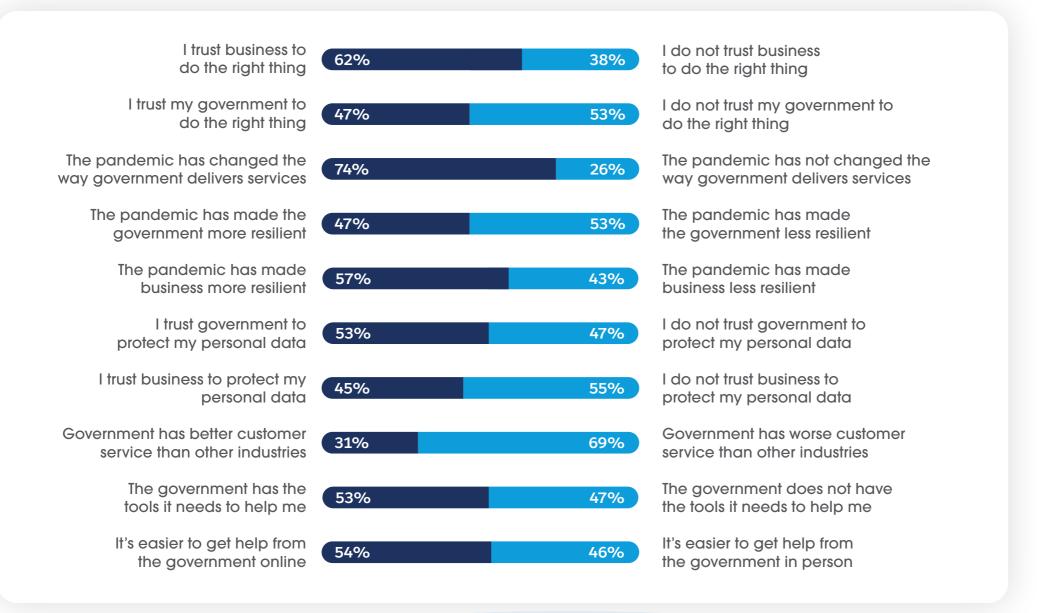


Which of the following should governments consider when hiring private sector companies?



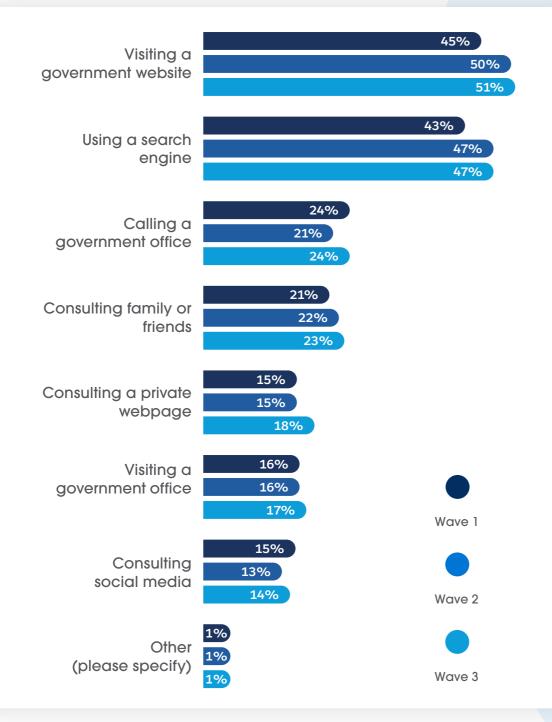


Which statements best describe your views of business and government actions during the pandemic?

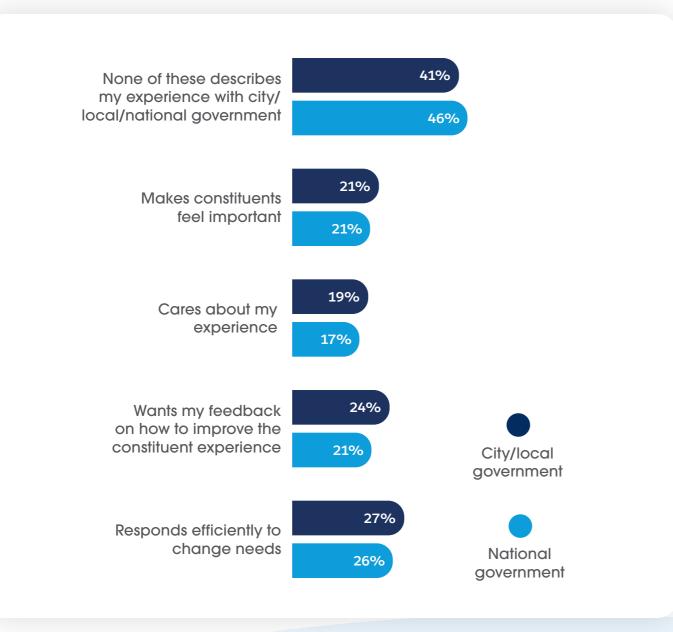




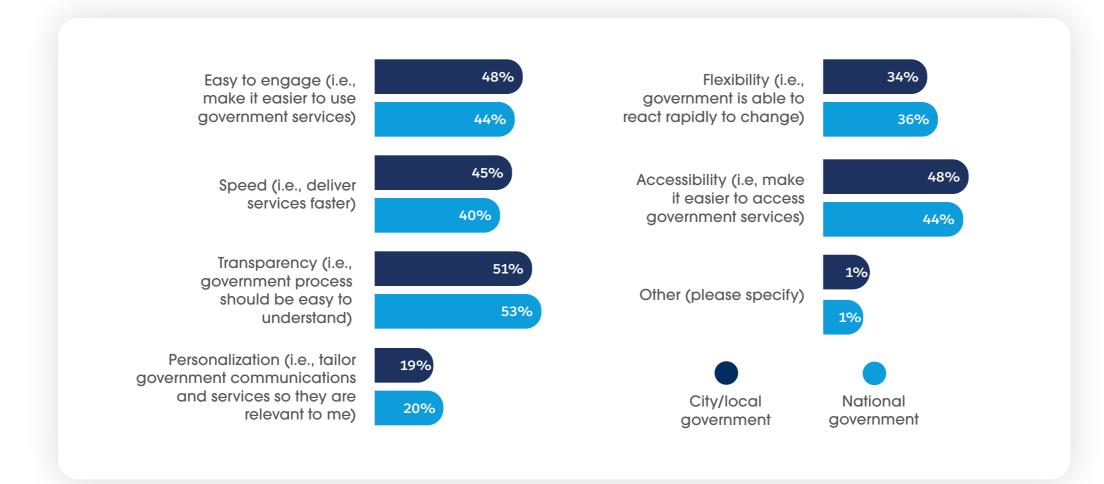
Where are you most likely to seek information about a public service (e.g., trash pickup, vaccinations, etc.)?



06 Which statements describe your experiences with city/local or national government?

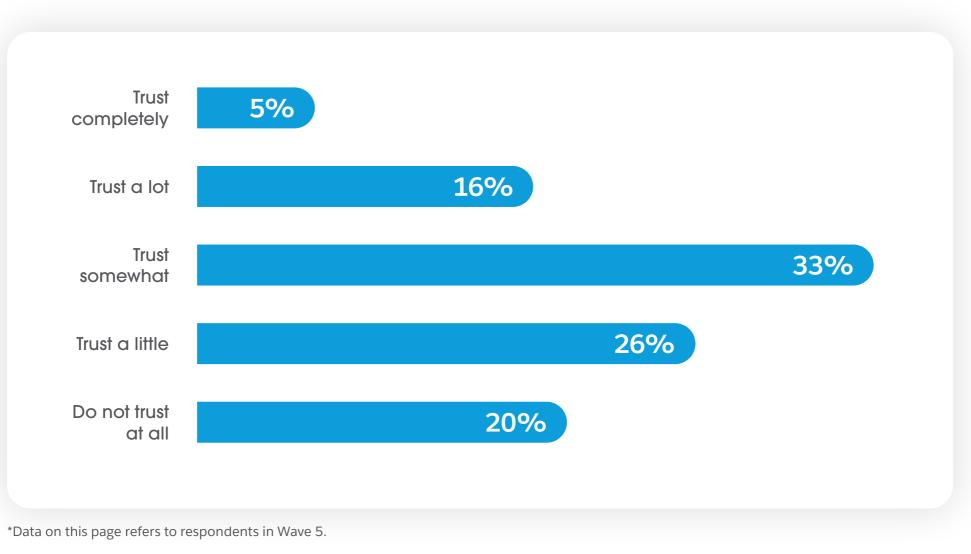


Which attributes are most important for building trust in your city/ local or national government?



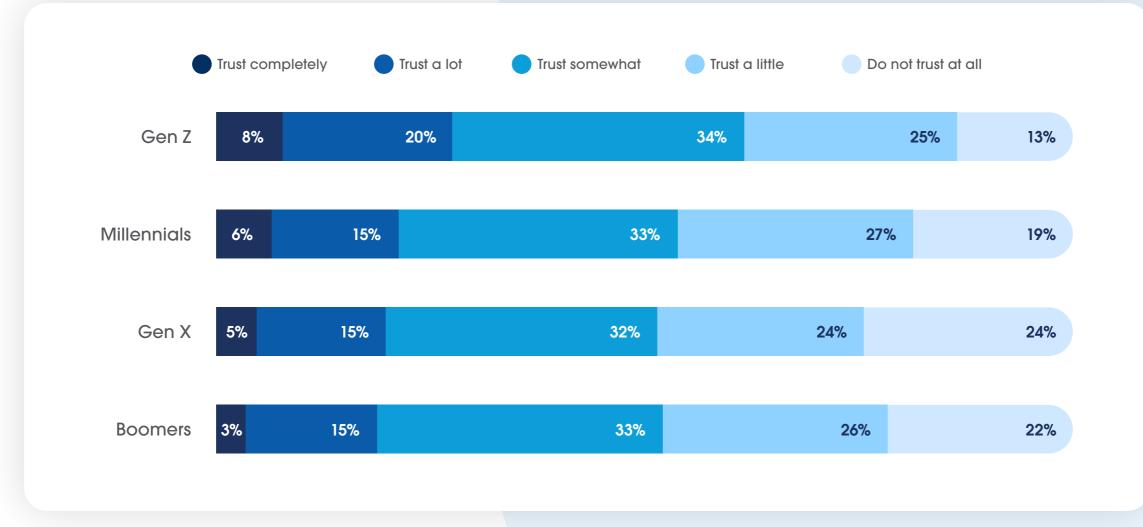


Generally speaking, to what extent do you trust your government to act in the public's best interest?



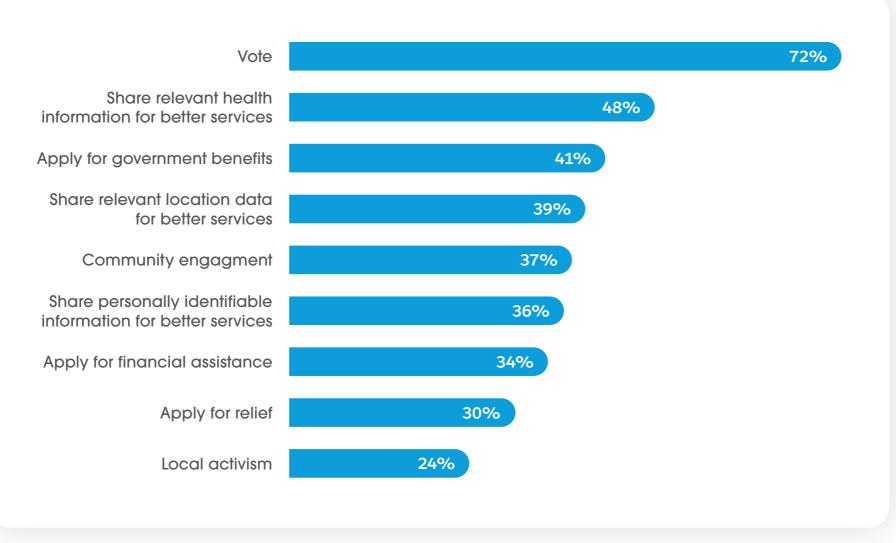


Generally speaking, to what extent do you trust your government to act in the public's best interest?



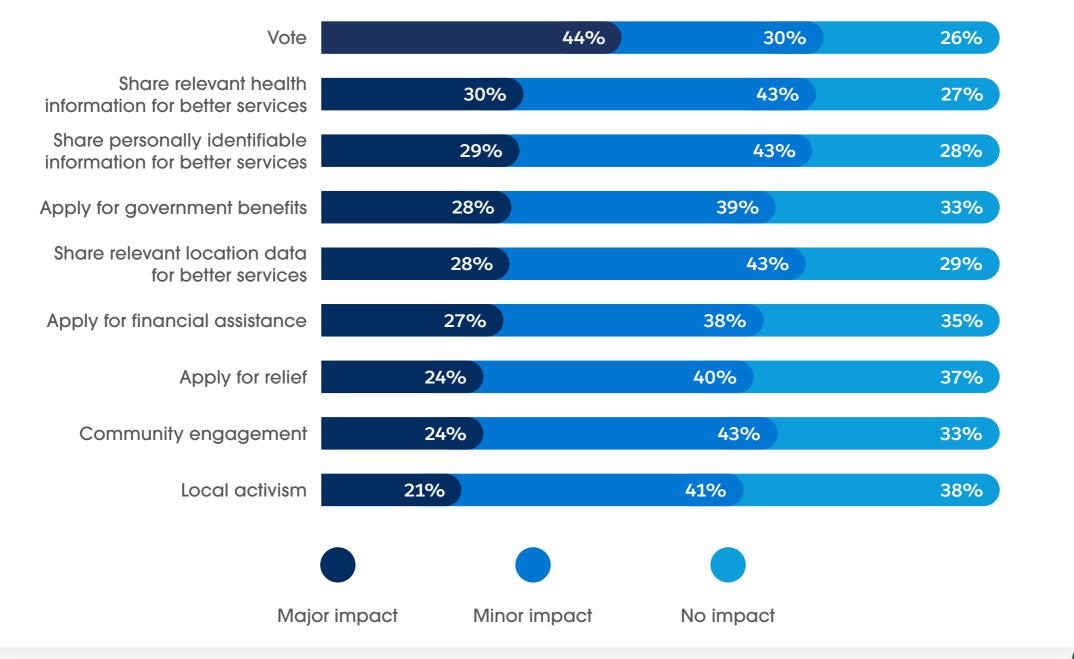


How likely are you to engage with your government in the following ways?



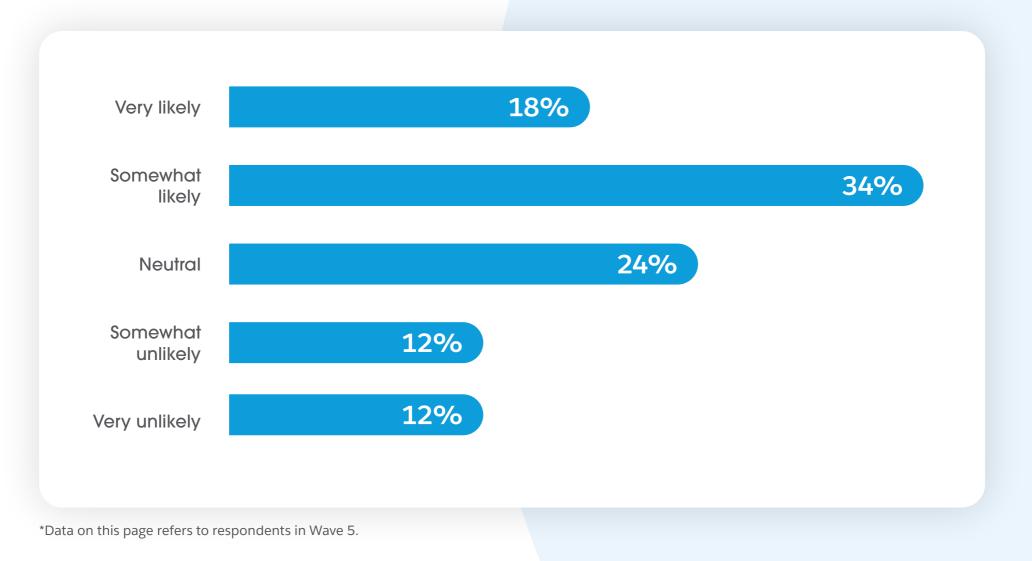


Impact of Trust on Constituent Behavior



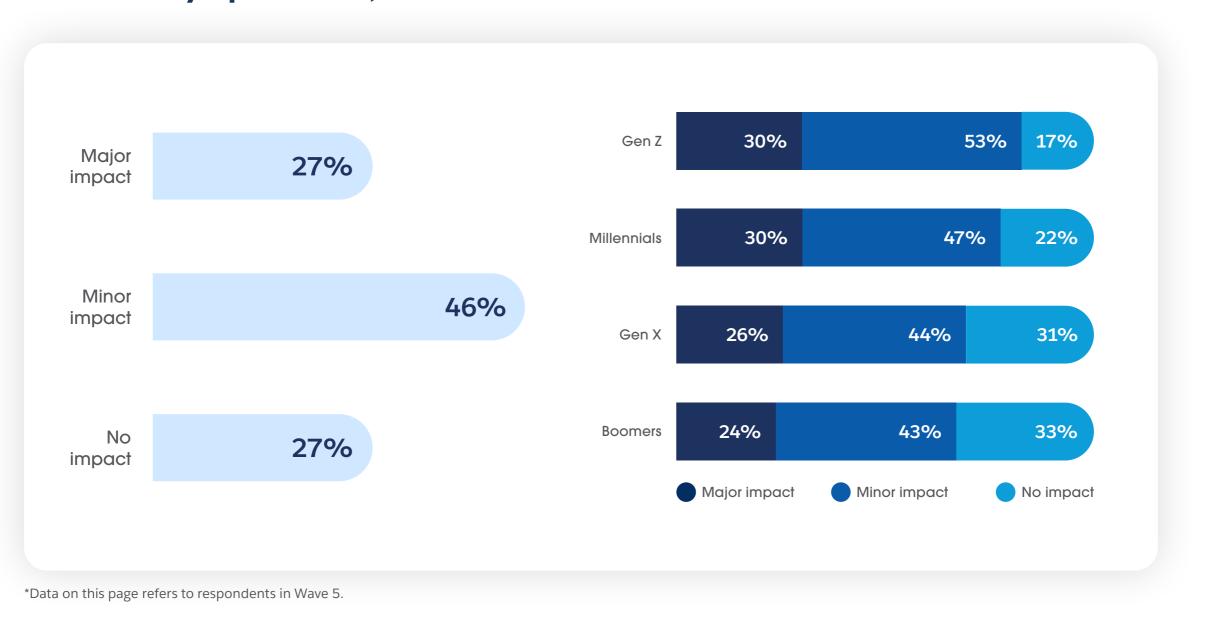


How likely are you to use new technologies to engage with the government (e.g., try voting online, AI-powered benefits claims, chatbots to answer my questions)?

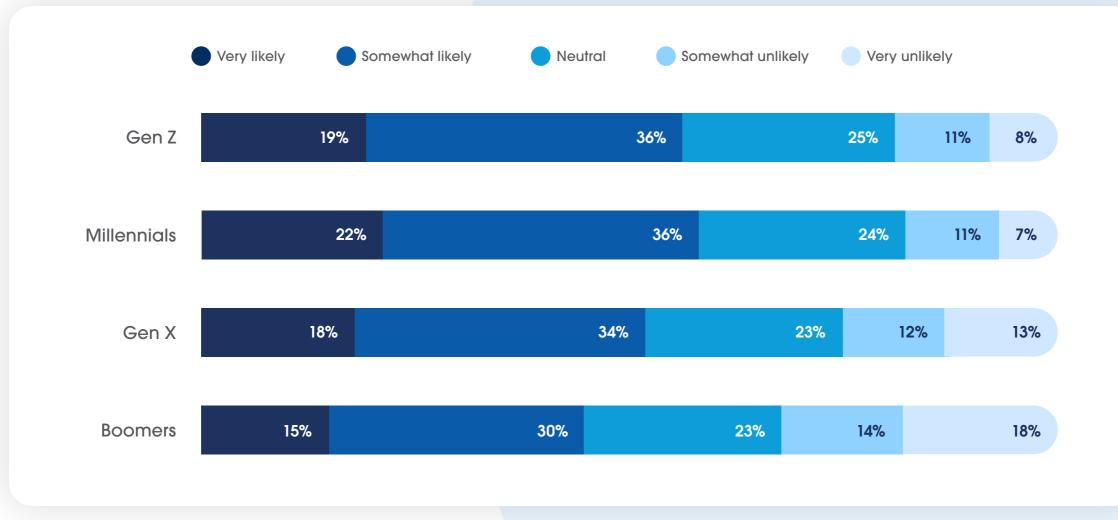




How much impact does your trust in government have on how likely you are to use new technologies to engage with government (e.g., try voting online, Al-powered benefits claims, chatbots to answer my questions)?

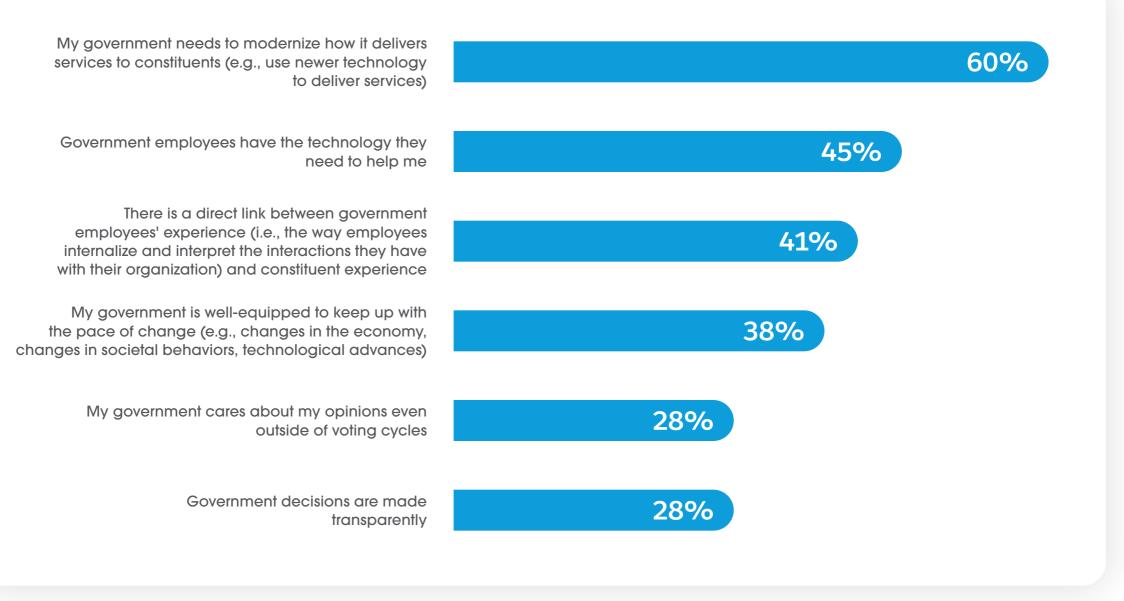


How likely are you to use new technologies to engage with the government (e.g., try voting online, AI-powered benefits claims, chatbots to answer my questions)?





To what extent do you agree or disagree with the following statements? (Agree + Strongly Agree)





Survey Demographics

Survey Demographics

Wave 1 5,101 respondents Field dates: Feb 25 - March 11, 2021

Australia/New Zealand	9%
Brazil	9%
Canada	9%
France	9%
Germany	9%
Japan	9%
Portugal	14%
Spain	9%
United Kingdom	8%
United States	17%

Wave 4

5,574 respondents Field dates: Mar 8 - Mar 18, 2022

Australia/New Zealand	10%
Brazil	9%
Canada	9%
France	9%
Germany	9%
Japan	10%
Portugal	7%
Spain	9%
United Kingdom	9%
United States	18%

Wave 2

6,077 respondents Field dates: June 30 - July 19, 2021

Australia/New Zealand	9%
Brazil	8%
Canada	9%
France	9%
Germany	9%
Japan	9%
Portugal	7%
Spain	9%
United Kingdom	9%
United States	22%

Wave 5

8,000 respondents Field dates: June 3 - June 27, 2022

Australia	13%
Canada	13%
France	13%
Germany	13%
New Zealand	13%
United Kingdom	13%
United States	25%

Wave 3

11,134 respondents Field dates: Oct 19 - Nov 1, 2021

Australia/New Zealand	9%
Brazil	8%
Canada	9%
France	9%
Germany	9%
Japan	9%
Portugal	8%
Spain	9%
United Kingdom	9%
United States	19%





The information provided in this report is strictly for the convenience of our customers and is for general informational purposes only. Publication by Salesforce, Inc. does not constitute an endorsement. Salesforce.com does not warrant the accuracy or completeness of any information, text, graphics, links, or other items contained within this guide. Salesforce.com does not guarantee you will achieve any specific results if you follow any advice in the report. It may be advisable for you to consult with a professional such as a lawyer, accountant, architect, business advisor, or professional engineer to get specific advice that applies to your specific situation.

© Copyright 2022, Salesforce, Inc. All rights reserved.